

**FILLMORE CENTRAL SCHOOL DISTRICT**  
**PO Box 177, 104 West Main St.**  
**Fillmore, NY 14735**

**BOARD MEETING AGENDA**

*Tuesday, August 21, 2012 @ 7 PM*  
*Conference Room – C117*

**FUTURE MEETINGS**

September 20, 2012  
October 18, 2012

Board Meeting – 7 pm  
Board Meeting – 7 pm

Meeting called to order at \_\_\_\_\_ with \_\_\_\_\_ presiding.

**PLEDGE OF ALLEGIANCE**

**BOARD MEMBERS:**

Tom Parmenter, President	_____	_____
Marcus Dean, Vice-President	_____	_____
Paul Cronk, District Clerk	_____	_____
Faith Roeske	_____	_____
Sara Hatch	_____	_____

**ADMINISTRATION:**

Ravo Root, Superintendent	_____	_____
Kyle Faulkner, High School Principal	_____	_____
Wendy Butler, Special Education Dir./Dir. Of Curriculum & Instruction	_____	_____
Thomas Ricketts, Business Manager	_____	_____
William Kelley, Guidance Counselor	_____	_____

**1. PRELIMINARY MATTERS/PUBLIC COMMENT**

**2. Proposed Executive Session**

**We will enter into executive session to discuss both a personnel and legal matter.**

**Legal Matter – Dave Pullen will join us to discuss an update on the Creek, I provided a written summary update for you in the dropbox as well as by email.**

**Personnel Matter– K-4 Principal Position and CSE Chair re-assignment**

2.1 For the board to enter into Executive Session at \_\_\_\_\_ AM/PM  
(For purpose as specified in the open meeting law)

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accept/Rejected

2.2 For the board to move out of Executive Session at \_\_\_\_\_ AM/PM and resume regular meeting.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accept/Rejected

**3. PROGRAMS/PRESENTATIONS**

3.1 Internal Audit – Nichele James

**4. DISCUSSION/WORK SESSION**

**4.1 Superintendent’s Report**

**Town Of Hume Meeting**

**Lunch with business leaders**

**Meeting at Houghton College**

**Fall Coaches notified of changes to concussion management**

**Review Dental Program for students**

**August Regents Exams**

**SLO Work**

4.2 Other Administrators’ Reports

4.3 Work Session –

- Policy Review - Section 5000 Tom P. & Tom R.
- Reading of DASA Policies (Sections 3410, 7550, 8242) **Dignity for All Students Act**
- Reading of Concussion Management and Awareness (Section 7522)

**5. BUSINESS/FINANCE:**

5.1 Business Administrator’s Report

5.2 The board of education approves the Treasurer’s Report for the months of June and July and to grant the authority to pay the necessary August bills with the Treasurer’s Report to be presented at the September Board of Education meeting.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

5.3 The superintendent recommends and the board approves the following Tax Warrant Resolution:

Resolved, that the Board of Education approve the 2012-13 school tax warrant in the amount of \$\_\_\_\_\_ effective September \_\_\_\_\_, 2012, and the tax collector is ordered to collect taxes through October 31, 2012. November 1, 2012 all uncollected taxes will be returned to the County Treasurer.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

**6. OTHER ITEMS**

6.1 Review and Approval of the Elementary Handbook

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

6.2 Review and Approval of the Secondary Handbook

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_ Abstain, Accepted/Rejected  
**I can post it – bring hard copies to meeting**

**7. APPROVAL OF ADDENDUM:**

7.1 The board of education moves to add addendum to the agenda of the June 19, 2012 meeting.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

**CONSENT VOTE:**

➤ Minutes of July 10, 2012

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

**8. OLD BUSINESS**

**9. NEW BUSINESS**

**10. PERSONNEL**

10.1 The superintendent recommends and the board approves the assignment of Wendy Butler as the PreK-4 Principal at an increase of \$2,000 to her salary of \$89,598

**Wendy has agreed to add the responsibilities related to K-4 Principal to her job description immediately. She will continue as CSE Chair until the Board approves another person to be CSE Chair.**

10.2 The superintendent recommends and the board approves to appoint Bill Kelly as the Grades 6-12 DASA Co-Coordinator and to also appoint Deb Woltag as the Grades Pre K-5 DASA Co-Coordinator.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

**It is recommended to have more than one person as a coordinator in the district in case one of them is absent for a period of time.**

10.3 Substitute Teacher Appointments for 2012-2013

<b>NAME</b>
Beth Beardsley
Suzanne Beardsley
Bill Breuer
Gerald Brooks
Matt Brooks
Rebecca Buck
Melissa Cahill
Dana Cunningham
Marcia Glossner
Jessica Helms
Justin Hinz

Marilyn Hinz
Stacy Marcy
Kayla McAllister
Rob Myers
Joey Pastorius
Pam Pelletier
Katie Pitts
Barbara Rangel
Mike Raybuck
Jessica Romance
Emily Voss
Dan Wartinger
Daniel White

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

10.4 Substitute Non-Instructional Appointments for 2012-2013

<b>NAME</b>
Char Banish
Joni Clark
Laura Duvall
Jane Koerner
Joan MacEwan
Carole McGlynn
Ruth Metcalf
James Mitchell
Scott Rees
Katrina Ricketts
Vickie Totslie
Julie Walter
Bobbie Jean Willgens

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_  
 \_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

10.5 Substitute Bus Driver Appointments for 2012-2013

<b>NAME</b>
Gerald Brown
Laverne Cronk
Audrey Smith
Craig Smith

Dennis Thomas
Sam Wolcott

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

10.6 Non-Instructional Appointments

NAME	POSITION	EFFECTIVE DATE
Michael Jaworski	Cleaner	
Cathrine Bentley	Substitute Bus Driver	
James Jeffords	Substitute Bus Driver	
Kim Schwab	Typist	

Pending successful completion of a background check

**Wendy and I interviewed Kim. Kyle, Tom R. and I interviewed Mike Jaworski. Both are residents of Fillmore School District.**

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

10.7 Substitute Teacher Appointments

NAME	DEGREE	CERTIFICATION	GRADE LEVEL	SUBJECTS
Rachel Stowe	Bachelor	Childhood Education, English & Spec Ed	Grades 1-9 Grades 1-6 Sp Ed	All

Individual listed is fingerprinted and has full clearance for employment.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

10.8 Substitute Teacher Appointments

NAME	DEGREE	CERTIFICATION	GRADE LEVEL	SUBJECTS
Steven Rennie	Bachelor	English	Grades 3-12	Eng, SS, History & Reading

Individual listed is waiting to be fingerprinted for full clearance

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

10.9 The Superintendent recommends the Board of Education approve the following teachers for in-service summer work in accordance with Appendix C of the Fillmore Faculty Association Contract. This approval is retroactive to August 9, 2012.

Eileen Anderson Jon Beardsley Karry Beardsley Stacy Bentley Jodi Brown, Corrie Buckley Mike Campana Denise Campbell Katie Chaddock Jessica Chapman Amy Chiu Wendy Clark Rachel Coon Deb Cutting Tricia Ellsworth Charity Farrington	Sarah Ferdinand Rose Fleming Jeff Fuller Brendan Heaney Molly Heaney Deb Hint Shawn Hotchkiss Bill Hunter Mary Kay Kelley Kim Lau-Garrison Kari Mancuso Leon Mast Than Mehlenbacher Desi Miller Lilly Milliman Colleen Myers	Bill Nolan Mechele Palmiter Tom Parks Stephanie Pierce Shannon Reed Lindsay Seitz-Peters Deb Swift Andrea Tanner Sandy Thompson Nate Tucker Bonnie Wagner Mike Witkowski
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\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

**Forty four teachers were paid \$110 a day to come in and work on assessments that will be used to measure Student Learning Objectives. This is mandated work from NYSED that will count as 20% of each teacher's APPR. My note from the update I sent to all Board Members on 8/10/12 - Several teachers came in to work today to write their assessments which will lead to Student Learning Objectives (SLO's). This is 20% of the Teacher APPR Plan. Several teachers were pleased with the explanation of SLO's shared by Wendy, Kyle and I. Teachers were able to make significant progress creating assessments and a few of them commented that they felt much more at ease about the APPR process after learning more about it. The SLO section is the only one that does not have to be negotiated. The more knowledge our teachers have about APPR and the more they feel comfortable about the process, the more productive negotiations should be when we (Wendy, Kyle and myself) begin meeting on August 27 with the teacher's negotiating team.**

## 11. CSE/CPSE RECOMMENDATIONS

11.1 Having reviewed the recommendations developed by the CSE/CPSE for special education programs and services from June 19, 2012 to August 21, 2012, the BOE hereby approves said recommendations.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

## 12. ADJOURNMENT

Superintendent recommends that the board adjourn meeting at \_\_\_\_\_ AM/PM.

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

\_\_\_\_\_Aye \_\_\_\_\_Nay \_\_\_\_\_Abstain, Accepted/Rejected

## 13. IMPORTANT DATES/INFORMATION

- ◆ **Teacher In-Service Days – August 27<sup>th</sup> & 28<sup>th</sup>**
- ◆ **First Day of School – September 4, 2012**
- ◆ **Next Board Meeting – Thursday, September 20 – Andy Haynes Dedication**